

Form of Proxy for the Annual General Meeting

I/We

of

(BLOCK CAPITALS)

(ADDRESS IN BLOCK CAPITALS)

being a member/members of the Company, hereby appoint the Chairman of the meeting or

to act as my/our proxy to attend and vote for me/us on my/our behalf at the Annual General Meeting of the Company to be held at 12.30pm on Thursday 4 March 2021 and at any adjournment thereof.

I/We direct my/our proxy to vote on the resolutions as follows:

Ordinary Resolution For Against Abstain To receive the accounts and the reports of the Directors and the Auditors thereon 1. for the year ended 30 September 2020 To declare a dividend 2. To re-elect P J Austin as a Director of the Company 3. 4. To re-elect A A Bryce as a Director of the Company 5. To re-elect W J Dorman as a Director of the Company 6. To re-elect T Taylor as a Director of the Company To re-elect P M Simon as a Director of the Company 7. 8 To re-elect A Astall as a Director of the Company 9. To re-elect C J Ambler as a Director of the Company 10. To re-elect M P Magee as a Director of the Company 11. To re-appoint the Auditors and authorise the Directors to agree their remuneration

Ordinary Resolution

For Against Abstain

12. To amend the articles of association of the Company to include the following new article 112A after article 112:

"112A Notwithstanding any other provision of these Articles, the Directors may make such arrangements as they deem fit to enable Members simultaneously to attend and participate in a general meeting by any means (including by conference telephone or video) even though such Members are not present in the same place, provided that the chairman of the meeting is satisfied that adequate facilities are available throughout the meeting to enable each Member participating in the meeting to hear and speak to each other. A Member participating in a general meeting in this way shall be deemed present at the meeting for all purposes, including for the purposes of voting and counting in the quorum, and the votes he is entitled to cast may be given electronically."

Signature ____

Notes

Every shareholder has the right to appoint some other person, who need not be a shareholder, as their proxy to exercise their rights to attend and, on a poll, vote on their behalf at the meeting.

If you wish to appoint a person other than the Chairman of the meeting please insert in block capitals the full names of the person, delete "the Chairman of the meeting or" and initial the amendment.

Please indicate how you wish your proxy to vote by placing a tick in the appropriate box. Unless otherwise indicated the proxy will exercise his discretion both as to how to vote and as to whether he abstains from voting. In the case of joint holders, the signature of any one holder will be sufficient.

In the case of a corporation, the proxy should be executed under its common seal, or signed on its behalf by an attorney or officer, so authorised.

To be valid this proxy must be lodged at the Registered Office of the company not later than 48 hours before the time of the meeting (excluding any part of a day that is not a working day in Jersey).

The Lodging of a form of proxy does not prevent a member from attending and voting if he so wishes.

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